



IEBA

International Employee  
Benefits Association

# IEBA CONFERENCE

## BRUSSELS 2017

1-2 MARCH 2017

RADISSON BLU ROYAL HOTEL, BRUSSELS





# INTERNATIONAL EMPLOYEE BENEFITS ASSOCIATION 17<sup>TH</sup> ANNUAL CONFERENCE, BRUSSELS, 1-2 MARCH 2017 PROGRAMME

## TUESDAY, 28 FEBRUARY 2017

## LOCATION

19:00	17th Annual Conference - Welcome Reception <i>sponsored by Deloitte</i>	Pebblewood
20:30	Free evening	

## WEDNESDAY, 1 MARCH 2017

**Session Chairman :** Marco Giacomelli, Generali - Chairman IEBA

<b>08:00</b>	<b>Registration and Coffee</b>	1st Floor Foyer
09:00	<i>Introduction</i> Marco Giacomelli, Chairman, IEBA	Royals
09:10	<i>BREXIT and the future of Europe</i> Alastair Sutton, Barrister, Brick Court Chambers, London and Brussels and Former Head of EU Insurance Division and Dr Francesco Briganti, Employee Benefits and Welfare Institute (EBWI) and member of EIOPA	Royals
09:50	<i>GEA : Company Pension Scheme</i> Stefan Rauth, GEA Group AG	<b>CASE STUDY</b> Royals
<b>10:20</b>	<b>Break</b>	1st Floor Foyer
10:40	<b>Panel : International employee benefit challenges for small and mid-sized multinationals</b> Andreas Klapproth, Rolls Royce Power AG, Antje Mertens, Eberspächer GmbH and Gert-Jan Pasman, Bilfinger <b>Moderator :</b> Guglielmo Callipari, Mibav	<b>CASE STUDY</b> Royals
11:40	<i>Global employment companies – time for a reappraisal ?</i> Pascal Rosset, CGG, Vincent Hennequin, ITX and Issiah Sakhbuth, Aon	<b>CASE STUDY</b> Royals
<b>12:20</b>	<b>Lunch</b> <i>sponsored by Zurich Corporate Life &amp; Pension</i>	Capitals
13:50	<i>Income protection gaps, are they here to stay?</i> Professor Gordon Clark, University of Oxford, Dirk Stienaerts, Adecco and Agith-Jan Juddu, Zurich Global Employee Benefits Solutions	<b>CASE STUDY</b> Royals
14:25	<i>"Who needs actuaries?" – latest developments in genomics science</i> Professor Richard Faragher, University of Brighton	Royals
<b>15:00</b>	<b>Break</b>	1st Floor Foyer
15:30	<i>IEBA - Providing educational opportunities</i> Issiah Sakhbuth, Chairperson, IEBA/PMI Liaison Committee	Royals
15:45	<i>Staying ahead of health and wellness trends</i> Carlos Lorente, Generali Employee Benefits Network and Heiko Ditzel, Adidas	<b>CASE STUDY</b> Royals
<b>16:15</b>	<b>Annual General Meeting of IEBA (members only)</b>	Royals
<b>18:45</b>	<b>Depart for Gala Dinner</b> <i>sponsored by Generali Employee Benefits Network</i>	Château Sainte-Anne



# INTERNATIONAL EMPLOYEE BENEFITS ASSOCIATION 17<sup>TH</sup> ANNUAL CONFERENCE, BRUSSELS, 1-2 MARCH 2017 PROGRAMME

**THURSDAY, 2 MARCH 2017**

**Session Chairman :** Peter Devlin, Deloitte - Chairman Elect IEBA

**LOCATION**

Time	Activity	Location				
<b>08:00</b>	<b>Coffee</b>	1st Floor Foyer				
09:00	<i>Introduction</i> Peter Devlin, Chairman Elect IEBA	Royals				
09:05	<i>The China HR Paradox</i> Michiel Van Duin, Novartis	<b>CASE STUDY</b> Royals				
09:40	<b>Breakout Sessions</b>	Royals / Copenhagen				
	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <b>1 : Employee benefit challenges in an acquisitive organisation</b>            Alex Ratcliff, Cobham PLC and Steve Chapman, JLT         </td> <td style="width: 50%; vertical-align: top; text-align: right;"> <b>CASE STUDY</b>  <b>2 : Global pension solutions for globetrotters</b>            John Martin, BWCI Channel Islands         </td> </tr> <tr> <td style="width: 50%; vertical-align: top;"> <b>3 : Workplace diversity – challenges to the provision of employee benefits</b>            Mandy Schreuder, Mercer         </td> <td style="width: 50%; vertical-align: top; text-align: right;"> <b>CASE STUDY</b>  <b>4 : Managing global pension risk</b>            Ray Martin, Tetra Pak and Manjit Basi, Willis Towers Watson         </td> </tr> </table>	<b>1 : Employee benefit challenges in an acquisitive organisation</b> Alex Ratcliff, Cobham PLC and Steve Chapman, JLT	<b>CASE STUDY</b> <b>2 : Global pension solutions for globetrotters</b> John Martin, BWCI Channel Islands	<b>3 : Workplace diversity – challenges to the provision of employee benefits</b> Mandy Schreuder, Mercer	<b>CASE STUDY</b> <b>4 : Managing global pension risk</b> Ray Martin, Tetra Pak and Manjit Basi, Willis Towers Watson	Stockholm / 'T Serclaes
<b>1 : Employee benefit challenges in an acquisitive organisation</b> Alex Ratcliff, Cobham PLC and Steve Chapman, JLT	<b>CASE STUDY</b> <b>2 : Global pension solutions for globetrotters</b> John Martin, BWCI Channel Islands					
<b>3 : Workplace diversity – challenges to the provision of employee benefits</b> Mandy Schreuder, Mercer	<b>CASE STUDY</b> <b>4 : Managing global pension risk</b> Ray Martin, Tetra Pak and Manjit Basi, Willis Towers Watson					
<b>10:40</b>	<b>Break</b>	1st Floor Foyer				
11:10	<b>Breakout Sessions</b> <i>The above breakout sessions are repeated so delegates have an opportunity to attend a second one of their choice</i>	Royals / Copenhagen Stockholm / 'T Serclaes				
<b>12:10</b>	<b>Lunch</b> sponsored by MAXIS Global Benefits Network	Pebblewood				
13:40	<i>Gut Health : a new approach to employees' health and wellbeing</i> Dr Leena Johns, MAXIS Global Benefits Network and Coraline Delpeuch, DHL	<b>CASE STUDY</b> Royals				
14:20	<b>Panel : Global underwriting – issues involved in pricing insured employee benefit risks on a global rather than local basis</b> François Jacquemin, Allianz Global Benefits, Sven Roelandt, Generali Employee Benefits Network, Matthias Helmbold, MAXIS Global Benefits Network and Valerie Lebrun, Zurich Employee Benefit Services <b>Moderator :</b> Reinold Tellegen, Clariant	Royals				
15:20	<i>Conference wrap up and Session Chairman's closing remarks</i>	Royals				
<b>15:30</b>	<b>Closing Reception</b>	1st Floor Foyer				
<b>16:00</b>	<b>Close</b>					